

## 2020 Policy Recommendations

The Iowa Commission on the Status of Women supports legislation and changes to state policies and practices that ensure that women and girls:

**1) Have greater opportunity for economic stability and career growth by:**

- Ensuring pay equity.
- Increasing access to childcare and family support.
- Increasing access to paid family leave.

**2) Are free from gender-based discrimination.**

**3) Are free from sexual harassment and violence.**

**4) Are supported in leadership positions and have access to training opportunities they need to succeed.**

The Iowa Commission on the Status of Women is a governor-appointed Commission comprised of public members who:

- Study opportunities and changing needs of women and girls;
- Serve as a liaison between the Department and the public;
- Recommend legislative and executive action to the General Assembly and Governor;
- Establish advisory committees, work groups of other coalitions to achieve goals.

### 2020 Commission Members

Elizabeth Coonan, Chair  
Des Moines, Iowa

Rachelle Hunt Russian,  
Vice-Chair Des Moines,  
Iowa

Sean Bagniewski  
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Tom Carnahan  
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Johnston, Iowa

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Des Moines, Iowa

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