



Governor Kim Reynolds  
Lt. Governor Adam Gregg  
San Wong, Director

IOWA DEPARTMENT OF HUMAN RIGHTS (DHR)  
REGULATORY PLAN  
For Fiscal Year 2019  
(July 1, 2018, - June 30, 2019)

Executive Order Number Nine (September 14, 1999) requires each state agency to submit an annual Regulatory Plan detailing foreseeable rulemaking initiatives for the upcoming fiscal year that the agency reasonably expects to issue in proposed or final form. The Iowa Department of Human Rights' review of upcoming rulemaking initiatives are outlined in this Regulatory Plan, which has been approved by the Department Director.

**Objectives**

- The Department's regulatory objectives are to adopt rules that reflect current statutes, primarily Iowa Code Chapter 216A. The Department also administers federal programs and grants which are authorized by federal law.
- This rulemaking proposes to eliminate rules that are outdated, redundant, or inconsistent or incompatible with statute or its own rules or those of other agencies.
- The Department's mission is to ensure basic rights, freedoms, and opportunities for all by empowering underrepresented Iowans and eliminating economic, social, and cultural barriers.

**Legal Authority:**

- Iowa Department of Human Rights, Iowa Code Chapter 216A
- Iowa Administrative Procedure Act, Iowa Code Chapter 17A

**Contemplated Schedule**

- File a Notice of Intended Action by October 2018

## Summary

In State Fiscal Year 2019, the Department intends to update its administrative rules to reflect the current organizational structure and statutory requirements of Iowa Code Chapter 216A. The Department has three divisions: 1) Division of Community Action Agencies; 2) Division of Criminal and Juvenile Justice Planning; and 3) Division of Community Advocacy and Services that contain seven offices devoted to advocacy for various populations. The only gubernatorial appointment is the director. A Human Rights Board guides the work of the Department. Other authority, duties, and responsibilities are outlined in Iowa Code Chapter 216A.

The proposed rules reorganize the format and structure of the administrative rules, update the organizational structure and operations of the agency as required to align the rules with the current Iowa Code, eliminate outdated rules, and update legal references.

Below is a summary the administrative rules currently under consideration or development for Fiscal Year 2019.

- The Department underwent statutory reorganization in 2010 as part of the government reorganization and efficiency bill, Senate File 2088. Prior to reorganization, several divisions operated independently and had rulemaking authority. After reorganization, the number of divisions was reduced to three and became subdivisions of the Department of Human Rights, and rulemaking authority was vested in the Department. The Department proposes to rescind Chapter 427 “Community Action Agencies”; Chapter 428 “Criminal and Juvenile Justice Planning”; Chapter 429 “Deaf Services Division”; Chapter 431 “Persons with Disabilities”; Chapter 433 “Latino Affairs Division”; Chapter 434 “Division on the Status of African-Americans”; Chapter 435 “Status of Women Division”; Chapter 436 “Status of Iowans of Asian and Pacific Islander Heritage”.
- Reorganize and adopt new chapters under Chapter 421 Department of Human Rights.
  - Title I - Adopt new chapters describing the organizational structure, mission, duties of director, and duties of human rights board.
  - Titles II - Adopt new chapters describing the Division of Community Action Agencies.
  - Title III - Adopt new chapters describing the Division of Criminal and Juvenile and Justice Planning.
  - Title IV - Adopt new chapters describing the Division of Community Advocacy and Services.
- Update rules that are outdated, inconsistent, and incompatible with the Code of Iowa, applicable federal law, and other rules.

## Contact

Any questions or comments regarding this plan may be addressed to:

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