

FaDSS Policy 4.0 – Mandatory Child Abuse Reporting

Policy Statement

It is the policy of the FaDSS programs that all FaDSS staff comply with mandatory child abuse reporting requirements as outlined in Iowa Code § [232.69](#). Requirements under this section of the Iowa Code include but are not limited to the following:

- 1) An employee or operator of a family development and self-sufficiency grant program is required to make a report of child abuse if in the scope of professional practice or in their employment responsibilities examines, attends, counsels, or treats a child and reasonably believes a child has suffered abuse.
- 2) Within one month of initial employment the person shall obtain a statement of the abuse reporting requirements from the person's employer.
- 3) A person required to make a report shall complete an approved training relating to the identification and reporting of child abuse within six months of initial employment. The person shall complete an approved child abuse identification and reporting training every three years thereafter.
- 4) The employer or supervisor of a person who is a mandatory or permissive reporter shall not apply a policy, work rule, or other requirement that interferes with the person making a report of child abuse.

*Note: Legal Reference Iowa Code 232.69 and FaDSS Policy 3.0
Legal Reference Iowa Code 232.70 – Reporting Procedure*

Revised: 7/1/2019

Effective: 10/1/2000