Mission: Improve the lives of families at risk of long-term welfare dependency or family instability by creating opportunities for self-sufficiency.

Resources/Inputs	Activities	Outputs (Program)	Short-term (Family-level)	Medium-term (Family-level)	Long-term (Family and State-level)

Staffing & Resources:
• 3 State Program Staff
• 17 community agencies with ~100 staff (grantees)
• State and local funding streams
 	
Infrastructure
• FaDSS Council
• FaDSS Program Standards and Fidelity Monitoring
 	
Training
• FDS Certification
• 10 hours ongoing training
 	
Data Collection
• Web-based data system
• Standardized family assessment tools
• Data/information sharing with Promise Jobs and DHS
• Annual Grantee Activity Report
	Statewide Program
	• FaDSS Council meetings
	• Work done through council committees
	• Certification training and technical assistance
	• Site observation and fidelity review
	• Outreach/collaboration/ system-building activities
	• Process improvement efforts – CQI
	• Annual FaDSS Fiscal Year Report
	
	Direct Service
	• Outreach, referrals, relationship development
	• Home visits with a certified Family Development Specialist
	  ○ Provision of individualized life skills education, collaboration, and case planning
	  ○ Aftercare planning
	• Resource development (to meet family needs)
	• Supervision of FDS
	  ○ 1:1 supervision/staffing
	  ○ File reviews
		Statewide Program
		• Number of grantee sites providing services with fidelity *(i.e., grantees meeting established thresholds of program standards).*
		• Number of grantee sites fulfilling capacity *(i.e., 95% of capacity or higher).*
		  ○ Number of certified FDS
		  ○ Number newly certified FDS in past year
		  ○ FDS retention rates
		
		Direct Service
		• Number of families referred, eligible, enrolled
		• Number of families served
		• Number of home visits per family
		• Average length of stay
		• Number of families exiting (*number at 3-months post FIP*)
		• Number of families with individual goals
		  ○ Number/type of assets identified; average per family
		  ○ Number/type of barriers identified; average per family
		• Flexible funding, by type and average per family
		• Number of collaborating service agencies
			Families who participate in FaDSS gain the following:
			
			• Advanced pre-employment skills and employment skills
			• Ability to meet nutrition (food) needs
			• Safe and stable housing
			• Access to basic health care coverage (SSM)
			• Access to reliable public or private transportation
			• Access to appropriate treatment services
			• Participation in activities that strengthen and enhance family
				Families are more stable and economically self-sufficient 3-months post-FIP, as indicated by the following:
				
				• Increased employment
				• Increased earnings and income
				• Increased use of SSI
				• Increased education level
				• Decreased use of other benefits programs (e.g., SNAP, subsidized housing)
				
				• Enhanced family strengths/functioning
				• Reduced incidence of significant hardships
				• Improved sense of health and well-being
					The benefits to families who exit FaDSS are sustained, as indicated by:
					
					• Job retention
					• Wage growth
					• Low return to welfare
					• Low return to/reliance on other benefits programs
					
					FaDSS is cost-effective for Iowa:
					
					• Positive return on investment
					• Reduced rate of welfare utilization
					• Reduced unemployment
					• Increased state tax revenue
					
					Iowa's children, youth and families are healthier and more productive:
					
					• Reduced child poverty
					• Reduced child welfare involvement
					• Increased median income/fewer people living in poverty
					• Improved health outlook
					• Increased educational attainment

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