



Governor Kim Reynolds
Lt. Governor Adam Gregg
San Wong, Director

Iowa Department of Human Rights (DHR) Board
Minutes of Regular Meeting
September 20, 2018 10:30-noon

Location: Lucas State Office Building, 321 E. 12th St., Room 201, Des Moines, IA 50319

Attendance

Members Present

- Floyd Winter, Chair
- Jeannette Brown, Commission of Latino Affairs
- Anna Brown, Commission on Community Action Agencies (phone)
- Elizabeth Coonan, Commission on the Status of Women
- Nathaniel Garrels, Commission of Deaf Services
- Ben Jung, Commission of Asian/Pacific Islander Affairs
- Karen Mackey, Commission of Native American Affairs (phone)
- Michelle Ray-Michalec, Commission of Persons with Disabilities (phone)
- Rep. Phyllis Thede (ex-officio) (phone)
- San Wong, DHR Director (ex-officio)

Members Absent

- Dr. Ahmadu Baba-Singhri, Commission on the Status of African Americans
- LaSheila Yates, Public Member
- Judge Jeff Neary, Criminal & Juvenile Justice Planning Advisory Council
- Senator Jason Schultz (ex-officio)
- Rep. Terry Baxter (ex-officio)
- Senator Rita Hart (ex-officio)

DHR Staff Present

- Steve Michael, Administrator, Division of Criminal & Juvenile Justice Planning
- Monica Stone, Administrator, Division of Community Advocacy & Services
- Sonya Streit, Executive Officer
- Jim Mezera, Fiscal Officer

Others Present

- Carrie Wood, ASL Interpreter
- Peggy Chicoine, ASL Interpreter

1. Call to Order and Introductions

Chair Winter called the meeting to order. A quorum was present. Introductions were made.

2. Action Items:

Ray-Michalec moved to approve the June 19, 2018, minutes; seconded by Anna Brown. Motion carried by voice vote.

3. Department Update

Director Wong:

- DHR Legislative Day is scheduled for February 28, 2019.

4. FY2018 Annual Report

Director Wong:

- The draft FY2018 Annual Report shows the activities and operations of the department. Highlights of this report include the impact the Department has made in helping lowans attain self-sufficiency, connecting them to government and their community, developing positive youth outcomes, and ensuring public safety. The Division of Community Action Agencies is still collecting FY2018 information and will update the Annual Report with those numbers before the filing deadline of November 1, 2018.
- Coonan moved to approve the FY2018 Annual Report, seconded by Ray-Michalec. Motion carried by voice vote.

5. Proposed FY2020-2021 Budget

Director Wong:

- The state appropriations request are status quo.
- Some grants in CJPJ are ending in state fiscal year 2019 and will not be renewed in 2020 and 2021. The Department has a few new grant applications pending.
- In the 2018 legislative session, a bill was passed that cut energy efficiency programs. The Division of Community Action Agencies expects to receive considerably less money from utility companies than previous years.
- Jung moved to approve the FY2020-2021 budget, seconded by Garrels. Motion carried by voice vote.

6. Administrative Rules

DHR Leadership Team:

- The Department conducted a comprehensive review of its administrative rules to identify and eliminate rules of that are outdated, redundant, inconsistent or incompatible with statute or rules. The Department is in the process of updating its rules to reorganize the chapters, update the agency's organizational structure, and

align rules with the current laws. The proposed rules are being reviewed by the Attorney General's Office. The administrative rules process allows for a public comment period, as well as gubernatorial and legislative oversight. Once the publication and comment period have run, the Department will request that the Board adopt the final rules at a future meeting. More information on rulemaking is available on the Department's website.

Jeannette Brown moved to approve proceeding with filing a Notice of Intended Action and updating the administrative rules, seconded by Jung. Motion carried by voice vote.

7. Board Member Updates

a. Commission of Latino Affairs

Jeannette Brown:

- The second annual Latino Hall of Fame event will be held on October 20, 2018.
- The Commission established the Friends of the Office of Latino Affairs (FOLA), a 501(c)(3) organization whose purpose is to create funds for events of the Commission.
- The Commission also established PILA (Association of Latinx Professionals) that had its first meeting a couple weeks ago. There was a good turnout.
- Second annual Latino Day on the Hill is scheduled for January 25, 2019.

b. Commission on the Status of Women

Coonan:

- The Women's Hall of Fame event was well attended in August 2018.
- Governor Kim Reynolds declared August as Breastfeeding Month.
- The Commission continues to work on the Talent Bank project.
- The Iowa Women at Work project collected stories from women about their work experience, which have been positive.
- The Commission met and discussed the administrative rules.
- The Commission will work on legislative priorities and will identify issues they want to advance as a group.

c. Commission of Deaf Services

Garrels:

- The Commission met last month and is trying to stay focused on work related to the Commission.

d. Commission of Asian/Pacific Islander Affairs (CAPI)

Jung:

- The Commission traveled to the northwest part of Iowa and maintains outreach efforts to be visible in that area.
- Commission attended the 7th Annual AsianFest in Cedar Rapids
- At both events, the response from the community to Human Rights' and the API Commission's attendance was much appreciated. The Commission is working with community organizers regarding other community events in Cedar Rapids going forward.
- Commission meeting September 29, 2018. Hope to have participation with Marshalese community, a developing community within API.
- The API Office and Commission will be attending a Filipino NaFFAA event September 22, 2018, at the Urbandale Library.
- Policy agenda includes activities related to voter engagement leading up to midterm elections, such as educating populations served by other commissions on changes in voting laws and voter ID requirements.
- The Korean Cultural Connection is having a Fall Potluck on October 22, 2018, at Campbell Park in Clive.

e. Commission of Native American Affairs

Mackey:

- The Commission continues to work on having a Native American display at the state capitol building. Iowa is the only state in the nation that does not have a display. Display would include flags of various tribes that have ties to Iowa. This would also provide an educational opportunity.
- The Commission is contacting tribes to find representation of tribal governments to serve on the Commission.
- The Commission continues to work with schools regarding the use of Native Americans as mascots, school teams, and stereotypes in plays.

f. Commission of Persons with Disabilities

Ray-Michalec:

- The Commission will meet on September 28, 2018, at 10:00 in Room 418 in the Lucas Building. The Commission has new members.
- The Commission continues to work on issues related to accessibility, assistance in the work place, civic engagement/voting, helping people with disabilities.

- Outreach will include raising awareness to recognize October as Disability Employment Awareness Month. The Commission is working on getting a proclamation.

8. DHR Division Updates

a. Division of Criminal and Juvenile Justice Planning (CJJP)

Michael:

- The Iowa Summit on Justice and Disparities will be held on October 16, 2018, 8:00 a.m. - 4:30 p.m. at the FFA Enrichment Center, 1055 SW Prairie Trail Parkway, Ankeny, Iowa. The event is sponsored by the NAACP.
- Kile Beisner resigned and Sarah Fineran was hired (in-house) to fill that position. CJJP will need to file the vacancy left by Sarah's old position.
- A subcommittee of the CJJP councils considered and is proposing to merge three councils staffed by CJJP:
 - Criminal and Juvenile Justice Planning Advisory Council (CJJPAC)
 - Public Safety Advisory Board (PSAB)
 - Sex Offender Research Council (SORC)

The CJJPAC and PSAB have the same members. Nine of the entities represented on SORC overlap with the other two councils. A merger would reduce the number of meetings and reports, making the work and time more efficient and effective, while maintaining the quality and combined information. Instead of multiple reports, they hope to compile two reports to submit to the governor and legislature. The merger would require a Code change. The Department will move forward with pre-filing proposed legislation.

- Worked with federal technical assistance consultant and provided technical assistance in Scott County to address issues related to car theft committed by juvenile offenders. The consultant has developed a restorative justice model that will have graduated, immediate sanctions. Working on finalizing a plan to present to the community group.

b. Division of Community Advocacy and Services (CAS)

Stone:

- Future Ready Iowa (FRI) is a partnership with Iowa Workforce Development and a number of state agencies around the state. The goal of FRI is to have 70 percent of the workforce have education or training beyond high school by the year 2025. The populations served by CAS overlap with the populations that FRI is trying to reach. Commissioners and staff are participating in FRI regional Summits.
- Talent Bank – CAS has selected a vendor to work on developing a database for the Talent Bank. Organizations and agencies that have invested financially include the Iowa Office of the Chief Information Officer, Friends of the Commission on the Status of Women, Carrie Chapman Catt Center at Iowa State University, Iowa Women Lead Change, Iowa Workforce Development, and the Developmental Disabilities Council. This tool is an important opportunity to give Iowans a voice in government and their community.

- Data Report – CAS has selected a contractor, the State Public Policy Group, to assist in the development of a Status Report for the populations served by Community Advocacy and Services. The data will be used as a tool to understand how each of the populations views particular indicators, which will assist CAS and other stakeholders in making recommendations and decisions. The data project will take a year. CAS has received investments from other partners.

c. Division of Community Action Agencies (DCAA)

Streit (for Brand):

- The application season will begin October 1 when low-income lowans can apply for assistance with their home energy bill through the Low-Income Home Energy Assistance Program (LIHEAP).
- Iowa was affected by floods, tornadoes, and other severe weather this past summer. Local community action agencies have been busy providing lowans with disaster assistance where the Governor has issued a disaster proclamation for affected areas.

9. Public Comment – There was no public comment.

10. Next Meeting – The fourth quarter meeting will be scheduled at a later time, most likely in December.

11. Adjournment – Jung moved to adjourn, seconded by Garrels. The motion carried by voice vote. Meeting adjourned at 11:56 a.m.